

- Q.4 Define the term social security. Explain the various social insurance schemes.
- Q.5 Write down the salient features of workman's compensation Act, 1923.
- Q.6 Explain the various provisions of family pension. How would you calculate family pension?
- Q.7 Briefly discuss the significance and scope of labour welfare.

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Roll No.

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5th Sem. / IPM

Subject : Labour Welfare & Social Security

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note: Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) Social Audit.
- b) Name any two voluntary social organisation.
- c) Labour welfare.
- d) Name any two trade unions.
- e) Define 'Training Programme'.
- f) Two objectives of worker's Education.
- g) Define Employer.
- h) Define Contribution.
- i) Contribution period under ESI Act.
- j) Disablement.

(40)

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- k) Wages.
- l) Notice for compensation.
- m) Appeal.
- n) Establishment.
- o) Two features of statutory organisation.
- p) Define the term Appeal.
- q) Training programme benefits (any two).
- r) Government employers.

SECTION-B

Note: Short answer type questions. Attempt any ten parts
10x4=40

- Q.2
- i) What is employees state insurance fund?
 - ii) Method of computation of compensation for injured employee.
 - iii) Kinds of training under workers education scheme.
 - iv) Powers & Duties of inspectors appointed under maternity benefits act.

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- v) Duties of ESI Corporation.
- vi) Rules for family pension.
- vii) Functions of inspectors of ESI corporation.
- viii) Significance of labour welfare.
- ix) Objectives of worker education scheme.
- x) Power & Duties of Medical Benefits councils.
- xi) Defence available for employer against claim.
- xii) Method of calculating monthly wages.
- xiii) Notice to claim for maternity benefits.
- xiv) Meaning of social security.
- xv) Functions of Voluntary organisation for labour welfare.

SECTION-C

Note: Long answer type questions. Attempt any three questions.
3x10=30

- Q.3 Design a training programme for the workers of electronics manufacturing company.

(3)

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