

- Q.4 Explain in detail the industrial dispute act, 1947.
- Q.5 Explain aims and objectives of workers participation in management.
- Q.6 Describe the structure of trade unions. Explain the management of trade unions briefly.
- Q.7 What is the concept of Grievances? Explain its causes and procedure.

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5th Sem. / IPM

Subject : Industrial Relations

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note: Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) Industrial Relations.
b) Trade unions.
c) Standing orders.
d) Grievance Procedure.
e) What is ethical Code?
f) Any two features of the Code.
g) Define Joint Councils.
h) Two reasons of dismissal.
i) What is Negotiation?
j) Any two rights of recognised trade unions.
k) When did industrial dispute act, 1947 came

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into operation?

- l) Two essentials to become union members.
- m) What is Conciliation?
- n) Define Strike.
- o) Define code of discipline in industry.
- p) What is Industrial dispute?
- q) What is code of efficiency and welfare?
- r) What are collective bargaining's principles?

SECTION-B

Note: Short answer type questions. Attempt any ten parts
10x4=40

- Q.2
- i) What is collective bargaining?
 - ii) Explain the process of negotiation.
 - iii) What are the important principles of collective bargaining?
 - iv) Are Industrial relations an art? Explain.
 - v) What are the objectives of ethical code?
 - vi) Explain various types of primary strikes in

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India.

- vii) Describe the provisions of trade union act, 1926.
- viii) What is the need or forming trade unions?
- ix) Write down the problems of trade unions.
- x) Explain the process of workers participation in industry at shop level.
- xi) Write the reasons for dismissal of an employee from the organisation?
- xii) Define the role of trade unions in present scenario.
- xiii) Mention the essentials of standing orders.
- xiv) What is the scope of Industrial relations in management of an organisation?
- xv) What is Shop Councils?

SECTION-C

Note: Long answer type questions. Attempt any three questions.
3x10=30

- Q.3
- What is the necessity of Collective bargaining?
Explain forms of Collective bargaining.

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