

SECTION-C

Note: Long answer type questions. Attempt any three questions. 3x10=30

- Q.3 Detailed note on minimum wages Act 1948.
- Q.4 Explain the importance of discipline. What are the various principles to be followed to maintain discipline.
- Q.5 Explain the various methods of personnel research.
- Q.6 Explain the steps in process of group dynamics.
- Q.7 What is human behaviour? Explain various factors affecting it?

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Roll No.

031352H/1352H

5th Sem. / IPM

Subject : Human Resource Management.

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note: Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) What is incentive?
- b) Define human behaviour.
- c) What is compensation?
- d) What is discipline policy?
- e) What is show cause notice?
- f) Define copartnership.
- g) Gantt wage incentive plan.
- h) What is group forming?

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(1)

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- i) Red-Hot stove rule.
- j) Payment of wages act was passed in year ____.
- k) Time rate system.
- l) Employee stock option plan.
- m) What is fringe benefit?
- n) What is team building?
- o) Define personnel research.
- p) Define minimum wage.
- q) Group cohesiveness.
- r) What is suspension?

SECTION-B

Note: Short answer type questions. Attempt any ten parts
10x4=40

Q.2 i) Theories of group formation.

- ii) Types of group behaviour.
- iii) Note on job pricing.
- iv) Importance of ideal remuneration system.
- v) Scope of personnel research.
- vi) Why do workers join group?
- vii) Essential of group dynamics.
- viii) Scope of HRD.
- ix) Types of industrial - individual differences.
- x) Need of profit sharing.
- xi) Role of team builders.
- xii) What are 'domestic enquiry awards of punishment'?
- xiii) Abilities of efficient team.
- xiv) Autocratic organisation.
- xv) Model of social man.

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