

SECTION-C

Note: Long answer type questions. Attempt any three questions. 3x10=30

- Q.3 What are different types and methods of imparting training to the employees?
- Q.4 How performance counselling help in improving the performance of employees?
- Q.5 Explain the meaning, need and aspects of discipline in an organisation.
- Q.6 Explain the basis and benefits of promotion in an organisation.
- Q.7 Write a note on morale productivity.

No. of Printed Pages : 4

Roll No.

031343

4th Sem. / IPM

Subject : Human Resource Development

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note: Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) Meaning of Human Resource Development.
- b) Define Training.
- c) Characteristics of Learning.
- d) Job Analysis.
- e) Objectives of Performance appraisal.
- f) Job Enlargement.
- g) Career planning.
- h) Job Design.
- i) Promotion.

(40)

(4)

031343

(1)

031343

- j) Meaning of Termination.
- k) Quality of work life.
- l) Job satisfaction.
- m) Discipline.
- n) Factors affecting morale.
- o) Meaning of labour productivity.
- p) Career Counselling.
- q) Define Demotion.
- r) Training objectives.

SECTION-B

Note: Short answer type questions. Attempt any ten parts 10x4=40

- Q.2
- i) Importance of HRD in today's world.
 - ii) How do we assess the needs for training?
 - iii) What problems do we face in learning?

- iv) Explain different training methods.
- v) What are different principles of learning?
- vi) Discuss the guidelines for preparing job description.
- vii) What do you understand by performance counselling?
- viii) Write a note on different types of transfer.
- ix) What is different job related information provided by job analysis?
- x) Explain the nature of performance appraisal.
- xi) Write the effects of demotion in job.
- xii) Explain importance of job satisfaction.
- xiii) Factors affecting the morale of a person.
- xiv) What factors cause dissatisfaction in job?
- xv) Importance of discipline in competitive world.