

### SECTION-C

**Note:** Long answer type questions. Attempt any three questions. 3x10=30

- Q.3 Discuss the concept, objectives and functions of human resource Development.
- Q.4 Explain the factors affecting human resource development system.
- Q.5 Discuss the meaning, need as well as process of carrier planning & succession planning.
- Q.6 Mention the various techniques of identifying the need of Training and development of employees.
- Q.7 What is the impact of morale on productivity? What measures one should take for building high morale?

No. of Printed Pages : 4

Roll No. ....

126752-I/106752-I

**5th Sem. / DBM (HRM)**

**Subject : Human Resource Development**

Time : 3 Hrs.

M.M. : 100

### SECTION-A

**Note:** Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) Learning Concept.  
b) Simulation.  
c) Straight Ranking method.  
d) Grid Training.  
e) Group Discussion.  
f) Training Policy.  
g) Assessment Centre.  
h) Graphic or Linear Scale.  
i) Job Satisfaction.

(80)

(4)

126752-I/106752-I

(1)

126752-I/106752-I

- j) Training evaluation.
- k) Description of duties.
- l) Morale.
- m) Two objectives of career planning.
- n) Define HRD.
- o) Succession - Planning.
- p) Role - Play.
- q) On the Job Training.
- r) Development.
- iv) Importance of determination of worker's morale.
- v) Distinguish between training & Development.
- vi) Four objectives of Performance appraisal.
- vii) Objectives of Training & development programme.
- viii) Explain man to man comparison method.
- ix) Objectives of carrier & succession planning.
- x) What is T-group training?
- xi) What is group appraisal?
- xii) Purpose of performance Appraisal.
- xiii) Characteristics of an effective appraisal system.
- xiv) How to improve morale of employees?
- xv) Importance of productivity in orgainsation.

### SECTION-B

**Note:** Short answer type questions. Attempt any ten parts  
10x4=40

- Q.2
- i) Characteristics of human resource Development.
  - ii) Distinguish individual and group morale.
  - iii) Need of human resource development.

(2) 126752-I/106752-I

(3) 126752-I/106752-I