

- Q.5 Explain the meaning and process of job analysis.
- Q.6 Give the causes & effects of absentism alongwith its limitations.
- Q.7 Detailed note on quality of work life.

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4th Sem. / DBM DBM(IPM)

Subject : Human Resource Mgt. - II

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note:Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) What is placement?
b) Define quality of work life.
c) Orientation training.
d) Transfer is a part of separation.(Yes/No)
e) Job description.
f) Name 2 benefits of placement.
g) What is job analysis.
h) Features of HRM.
i) Name 2 techniques of induction.
j) HRD

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- k) Selection process.
- l) Labour turnover.
- m) HRD vs HRM
- n) Name methods of selection.
- o) Absenteeism measurement.
- p) Labour turnover?
- q) What is job enrichment?
- r) Define exit interview.

- vi) Causes of separation.
- vii) What is group interview?
- viii) What is work behaviour's need?
- ix) Contents of job analysis.
- x) Problems in interviews.
- xi) Give the characteristics of HRM.
- xii) Causes of labour turnover.
- xiii) Objectives of job description.
- xiv) Give job specification process.
- xv) Job enrichment vs job enlargement.

SECTION-B

Note: Short answer type questions. Attempt any ten parts 10x4=40

- Q.2
- i) Need of HRM in an organisation.
 - ii) Limitations of HRM in an organisation.
 - iii) Note on intelligence test.
 - iv) Give benefits of orientation.
 - v) What are job enlargement techniques?

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SECTION-C

Note: Long answer type questions. Attempt any three questions. 3x10=30

- Q.3 Define HRM? Give the limitations of HRM in an organisation.
- Q.4 What are the objectives of job description & its contents.

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