

- Q.3 Discuss the various basis of promotion.
- Q.4 Give the qualities & qualification of HR manager.
- Q.5 Give the process of selection.
- Q.6 Discuss the various sources of recruitment.
- Q.7 Discuss in detail various methods of training.

No. of Printed Pages : 4

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Roll No.

3rd Sem. / FAA, DBM, DBM (IPM)

Subject : Human Resource Management-I

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note: Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) Define HRM
- b) Define supply forecasting.
- c) What is recruitment?
- d) Define selection.
- e) What is Human Resource Planning?
- f) What is Performance Appraisal?
- g) Define Training.
- h) Define Development.
- i) What is vestibule training?
- j) Who is HR manager?

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- k) Define Promotion.
- l) What is Transfer?
- m) What is Job enrichment?
- n) Define Job enlargement.
- o) What is off the job training method?
- p) Define stress interview.
- q) Define management.
- r) What is Job description?

SECTION-B

Note: Short answer type questions. Attempt any ten parts 10x4=40

- Q.2
- i) Give the nature of HRM.
 - ii) Give the importance of HRM.
 - iii) Discuss the role of HR Managers.
 - iv) Discuss the nature of Human Resource Planning.
 - v) Discuss 'Factory Gate' as a source of recruitment.

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- vi) Difference between Internal & External recruitment methods.
- vii) Difference between Job enrichment & Job enlargement.
- viii) Difference between recruitment & selection.
- ix) Give the importance of training.
- x) Difference between 'on the job' & 'off the Job' training.
- xi) Give the objectives of induction.
- xii) Discuss the scope of HRM.
- xiii) Give the need and importance of performance Appraisal.
- xiv) Discuss the concept of promotion.
- xv) Difference between promotion & transfer.

SECTION-C

Note: Long answer type questions. Attempt any three questions. 3x10=30

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