

SECTION-C

Note: Long answer type questions. Attempt any three questions. 3x10=30

- Q.3 What are the various theories of attitude formation and change?
- Q.4 Explain Herzberg's two factor theory.
- Q.5 Explain the determinants of personality.
- Q.6 Discuss the different types of informal groups.
- Q.7 What do you understand by organisational behaviour? Discuss the nature, scope and importance of organisational behaviour.

No. of Printed Pages : 4

Roll No.

126724/106724

2nd Sem. / DBM(IPM)

Subject : Organisational Behaviour

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note: Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) Explain the term personality.
- b) What do you mean by extroversion?
- c) Define attitude.
- d) What do you understand by job involvement?
- e) What are financial motivators?
- f) Write the environmental factors that help in shaping personality.
- g) Define motivation.
- h) Define organisational culture.

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- i) What is authoritarian personality?
- j) What are cliques?
- k) Define group dynamics.
- l) What is negative motivation?
- m) What are esteem needs?
- n) What are informal groups?
- o) Define organisational behaviour.
- p) Define organisational climate.
- q) Define individual behaviour.
- r) What are organisational committees?

SECTION-B

Note: Short answer type questions. Attempt any ten parts
10x4=40

- Q.2
- i) Discuss the traits of personality.
 - ii) Write a note on the concept of attitude.

- iii) Give the types of motivation.
- iv) Which are five needs given by Maslow in need hierarchy theory?
- v) What are formal groups? Explain.
- vi) What are the factors influencing organisational culture?
- vii) Explain the nature of groups.
- viii) Give the characteristics of personality.
- ix) What are different types of attitudes?
- x) Write the characteristics of organisational behaviour.
- xi) What are the reasons for group formation?
- xii) What are the sources of attitudes?
- xiii) What is the need of organisational culture?
- xiv) What are the characteristics of organisational culture?
- xv) Write a note on the influence of personality on organisational behaviour.

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