

Q.29 State the obligations of principal Employers and contractions.

Q.30 Who are certifying surgeons.

Q.31 How gratuity amount can be calculated?

Q.32 Give a short note on 'Evaluation of social security'.

SECTION-D

Note: Long answer type questions. Attempt any three questions out of four questions. (3x10=30)

Q.33 Discuss the retiral benefits payable under the The Employees Provident funds and Miscellaneous Provisions Act, 1952.

Q.34 What are the statutory welfare measures provided under the factories Act, 1948.

Q.35 Discuss the provisions relation to welfare and health of contract labour, under the contract labour Act, 1970.

Q.36 Elaborate the schemes provided for the benefit of labour welfare and has social security.

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4th Sem. / DBM

Subject : Labour Welfare & Social Security

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note: Objective type questions. All questions are compulsory (10x1=10)

Q.1 As per the factories Act-"Adult" means a person who has completed _____ years of age. (Tick the correct one)

a) 15 b) 16 c) 17 d) 18

Q.2 Family pension scheme was introduced in the year _____.

Q.3 The first factories Act was enacted in _____. (Tick the correct one)

a) 1881 b) 1895 c) 1897 d) 1885.

Q.4 Canteen to be provided if engaging employees more than 250 persons (Yes/No)

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- Q.5 Leave with wages is allowed for employees if they work for 20 days in a month. (Yes/No)
- Q.6 Creches is one of the welfare provision under factors Act, 1948 (Yes/No)
- Q.7 State the working hours for adults?
- Q.8 What is the period of maternity benefits?
- Q.9 Who is authorised officer?
- Q.10 There is no wage limit for coverage under the Act. (Yes/No)

SECTION-B

Note: Very short answer type questions. Attempt any ten questions out of twelve questions.
(10x2=20)

- Q.11 Meaning of labour welfare.
- Q.12 What is temporary disablement?
- Q.13 Define super annuation.
- Q.14 Explain the term the contract labour.
- Q.15 What do you understand by 'Labour welfare officer'.

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- Q.16 Mention any 4 health facilities.
- Q.17 Give objective of "welfare centre".
- Q.18 What do you mean by social security.
- Q.19 Explain 'Employee's family pension scheme'.
- Q.20 Define 'Hazardous Jobs'.
- Q.21 Who is an "Employee" under the employees. State Insurance Act, 1948.
- Q.22 Who can claim family pension?

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. (8x5=40)

- Q.23 Describe 'overlapping shift'.
- Q.24 State the various principles of labour welfare.
- Q.25 What are objectives of labour welfare.
- Q.26 State various features of social security.
- Q.27 Discuss various types of social assistance.
- Q.28 Give short note on 'ESI Act 1948'.

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