

SECTION-C

Note: Long answer type questions. Attempt any three questions. 3x10=30

- Q.3 Human Resource Management plays a vital role in the whole system of management of an Industrial organization. Explain.
- Q.4 What is Manpower planning? Why is it necessary? Discuss the Various steps involved in it.
- Q.5 What are the Sources for recruitment in business firms? Explain the internal Sources and their merits.
- Q.6 What do you understand by selection process? Discuss various steps involved in it.
- Q.7 What is Motivation? Discuss the Nature and type of motivation.

No. of Printed Pages : 4

Roll No.

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3rd Sem. / OMCA, Fin. Acc. & Aud.

Subject : Human Resource Management

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note: Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) What is Human Resource Management?
- b) Any two limitations of human Resource Management.
- c) Why human resource management is essential for an organization?
- d) Any two objectives of Human resource development.
- e) What is Human Resource Planning?
- f) Mention objectives of Human resource planning.
- g) Two benefits of Manpower planning.

- h) Any two uses of job analysis.
- i) Objectives of job design.
- j) Mention two factors affecting Recruitment.
- k) Sources of Recruitment.
- l) What is Aptitude test?
- m) Types of Interviews.
- n) Mention the steps involved in selection process.
- o) Principles of Placement
- p) What is the need of Training?
- q) Any two Causes of Stress.
- r) What is Stress- Buster?

SECTION-B

Note: Short answer type questions. Attempt any ten parts
10x4=40

Q.2 i) What is Communication? Discuss its process.

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- ii) Techniques of over coming stress.
- iii) Mention features of Human resources Mgt.
- iv) What is job Design?
- v) Write the benefits of career planning
- vi) Mention Various external Sources of Recruitment.
- vii) What is Induction?
- viii) What do you know about organizational development?
- ix) Write the factors affecting Recruitment.
- x) Explain Various steps involved in the Selection of personal.
- xi) What are the essentials of a good record?
- xii) Discuss the causes of Stress.
- xiii) What is the importance of group?
- xiv) What is corporate Governance?
- xv) Essentials of Human Resource Development.

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