

SECTION-C

Note: Long answer type questions. Attempt any three questions. 3x10=30

- Q.3 What is organisation behaviour? Explain its objective.
- Q.4 What is time management? Explain its importance.
- Q.5 Explain the significance of O.D. Also discuss the technique of O.D.
- Q.6 What is group? Explain the importance of groups.
- Q.7 Explain various dimension of organisational climate.

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Roll No.

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3rd Sem. / OMCA

Subject : Organisation Behaviour and Personality Development

Time : 3 Hrs.

M.M. : 100

SECTION-A

Note: Very Short Answer type questions. Attempt any 15 parts. (15x2=30)

- Q.1 a) Define two importance of organisation behaviour.
- b) What is formal group.
- c) Define stress management.
- d) Two importance of human resource management.
- e) What is organisational development.
- f) Define two determinant of organisation behaviour.
- g) Define perceptual mechanism.
- h) Any two factor of perception.

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- i) What is selective perception.
- j) What is attitude.
- k) Define two function of attitude.
- l) What is personality?
- m) What is emotional stability?
- n) What is informal group.
- o) Explain two feature of personality.
- p) Explain the term HRM.
- q) What is psychological factor of attitude.
- r) Define two sources of attitude.

SECTION-B

Note: Short answer type questions. Attempt any ten parts 10x4=40

- Q.2
- i) What is perception? Define its importance.
 - ii) Organisational behaviour is conceptual. Explain.

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- iii) What is group. Describe its importance.
- iv) Explain the function of groups.
- v) Explain the importance of perception.
- vi) What is organisational behaviour? Explain its importance.
- vii) What is HRM? Explain its objective.
- viii) Explain various steps involved in organisation development.
- ix) What are the biological factors which effect the personality of an individual.
- x) Explain the importance of HRM.
- xi) Explain the situational factor of personality.
- xii) What is perception? Explain its factors.
- xiii) Distinguish between organisation theory and behaviour.
- xiv) Explain various technique of personality.
- xv) Explain the concept and nature of stress.

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