

Roll No. ....

**56023**

**M.B.A. 2 Year 2nd Semester  
(N.S.) 2011**

**Examination-May, 2015**

**Human Resource Management**

**Paper-MBA-203**

**Time : 3 hours**

**Max. Marks : 80**

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

**Note :** Attempt all questions of section-A. Each question carries 2 marks. Attempt four questions from section-B selecting one question from each unit. Each question carries 16 marks.

**Section-A**

1. Write short notes on the following :

- (a) Significance of Human Resource Management

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(1)

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- (b) Objectives of HRM
- (c) Career Planning Management
- (d) Human resource planning
- (e) Induction Programme
- (f) Talent acquisition
- (g) Outsourcing HR functions
- (h) Executive compensation

**Section-B**

**Unit-I**

2. Define human resource management and describe its challenges to HR professionals.

**Or**

3. Discuss the objectives and process of human resource planning in India. Explain its essentials for better results.

**Unit-II**

4. Describe the various recruitment and selection strategies of HR.

**Or**

5. "Career planning and development is a motivational tool for employees." Elaborate with suitable examples.

**Unit-III**

6. What do you understand by performance appraisal system? Describe its various techniques.

**Or**

7. What is the importance of linking rewards to organizational objectives? How it improves the commitment to the organization?

**Unit-IV**

8. What do you understand by mergers and acquisition? Explain the role of HR during its process.

**Or**

9. Write notes on :

- (a) HR audit
  - (b) International HRM
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